



AUSTRALIAN DENTAL ASSOCIATION (QUEENSLAND BRANCH)
UNION OF EMPLOYERS

FINANCIAL STATEMENTS

2015

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Union of Employers
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ABN 56 009 663 754
A Company Limited by Guarantee

MISSION STATEMENT

To provide services and benefits to all ADAQ members in accordance with the approved Service Agreement

OBJECTIVES

To provide relevant professional and quality services, activities and as well as up to date products to meet the needs of all ADAQ members

To represent the interests of employer members at state and federal level in industrial relations areas affecting the business of dental practice

**Australian Dental Association (Queensland Branch) Union of Employers
ABN 56 009 663 754
and Controlled Entities**

Directors' Report

The directors present their report on the Company and its controlled entities for the financial year ended 30 June 2015.

Directors

The directors in office for the whole of the financial year were Drs RA Blake, PAH Blomberg and RW Kelsey.

The company secretary is Mr PS Andrews.

Operating Results

The parent entity's surplus after income tax expense amounted to \$575,957 (2014: \$171,249).

Principal Activities

The principal activities of the Company during the financial year were the operation as an industrial organisation of employers and the conduct of businesses, including continuing professional development, training, practice support services and professional indemnity insurance claims management to enable it to provide services to the Australian Dental Association Queensland Branch (ADAQ) and its members.

Objectives

The company's objectives are:

1. To provide relevant professional and quality services, activities and as well as up to date products to meet the needs of ADAQ members
2. To represent the interests of employer members at state and federal level in industrial relations areas affecting the business of dental practice

Strategies

To achieve its objectives, the company has adopted the following strategies and strives to:

- Identify and monitor the needs and wishes of existing and potential ADAQ members
- Develop and expand ADAQ endorsed core business activities of education and training, complaint handling/professional indemnity insurance claims management, as well as member and practice support services
- Support all ADAQ members with the appropriate resources required for them to practise and to meet regulatory requirements in dental practice
- Provide specific and tailored products and services to all identified segments of the ADAQ membership
- Develop partnerships as required to assist in the provision of services and benefits to all ADAQ members
- Maintain registration as a union of employers at state and transitionally at federal level
- To act on behalf of employer members in industrial relations matters

Key Performance Measures:

To monitor and measure performance against objectives, the company:

- Adopts a budget at the commencement of each year and monitors performance against this budget
- Establishes targets and reports progress towards this target to the Board of Directors at meetings throughout the year
- Sets priority projects for the business and monitors these and reports to the Board on progress

Australian Dental Association (Queensland Branch) Union of Employers
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Directors' Report

Directors Meetings

During the financial year, two (2) meetings of directors were held.

Attendances were:

DIRECTOR	Date Appointed/ Reappointed	Date Resigned/ Retired	Meetings	
			Number eligible to attend	Number attended
RA Blake BSc	29/11/13	-	2	2
PAH Blomberg BSc (Hons), MDS, FICD, FADI	29/11/13	-	2	1
RW Kelsey BSc, FICD	29/11/13	-	2	2

Members' Liability

The Australian Dental Association (Queensland Branch) Union of Employers is public company limited by guarantee. There is a maximum liability of \$1 per member in the event of the winding up of the ADAQUE. At 30 June 2015 there were 847 members (2014: 921).

Auditors' Independence Declaration

A copy of the auditors' independence declaration as required under section 307C of the Corporations Act 2001 is set out on page 6.

Signed in accordance with a resolution of the Board of Directors.

Director: 

Signed on this 25th day of September 2015, at Brisbane.

**Australian Dental Association (Queensland Branch) Union of Employers
ABN 56 009 663 754
and Controlled Entities**


**AUDITORS' INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF AUSTRALIAN DENTAL ASSOCIATION
(QUEENSLAND BRANCH) UNION OF EMPLOYERS**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2015 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



PRIESTLEYS
Chartered Accountants
Liability limited by a scheme approved under Professional Standards Legislation



**K A VIVIAN
PARTNER**

Signed on this 25th day of September 2015, at Brisbane.

Australian Dental Association (Queensland Branch) Union of Employers
ABN 56 009 663 754
and Controlled Entities

Statement of Profit & Loss & Other Comprehensive Income
For The Year Ended 30 June 2015

	Note	Economic Entity		Parent Entity	
		2015 \$	2014 \$	2015 \$	2014 \$
Revenue	2	3,751,474	3,755,937	3,746,218	3,469,536
Cost of Goods Sold	3	-	(237,977)	-	-
Depreciation & Amortisation Expense	3	(247,997)	(209,108)	(247,997)	(209,108)
Employee Benefits Expenses		(1,675,428)	(1,733,598)	(1,675,428)	(1,733,598)
Other Expenses	3	(1,252,092)	(1,271,415)	(1,246,653)	(1,204,354)
Surplus before income tax expense		575,957	303,839	576,140	322,476
Income tax (expense)/benefit	1b, 6	-	(132,590)	-	-
Surplus after income tax expense		575,957	171,249	576,140	322,476
Other comprehensive income					
Items that may be reclassified subsequently to profit or loss					
Revaluation of Financial Assets		12,659	218,629	23,856	30,914
Total other comprehensive income		12,659	218,629	23,856	30,914
Total comprehensive income for the year		588,616	389,878	599,996	353,390
Surplus after income tax expense attributable to:					
Members of the parent entity		575,957	171,249	576,140	322,476
		575,957	171,249	576,140	322,476
Total comprehensive income for the year attributable to:					
Members of the parent entity		588,616	389,878	599,996	353,390
		588,616	389,878	599,996	353,390

NOTE:

Economic Entity = ADAQUE and Nexus Dental Limited

Parent Entity = ADAQUE

The accompanying notes form part of these Financial Statements

Australian Dental Association (Queensland Branch) Union of Employers
ABN 56 009 663 754
and Controlled Entities

Statement of Financial Position
As At 30 June 2015

	Note	Economic Entity		Parent Entity	
		2015	2014	2015	2014
		\$	\$	\$	\$
CURRENT ASSETS					
Cash and cash equivalents	7	4,797,531	5,010,978	4,786,379	4,830,758
Trade and other receivables	8	160,021	184,323	159,976	183,163
Inventory	9	-	10,000	-	-
Other assets	10	89,825	102,950	89,825	102,950
TOTAL CURRENT ASSETS		5,047,377	5,308,251	5,036,180	5,116,871
NON-CURRENT ASSETS					
Financial assets	11	3,808,414	3,028,302	3,819,611	3,208,302
Property, plant and equipment	12	6,948,366	6,956,515	6,948,366	6,956,515
TOTAL NON-CURRENT ASSETS		10,756,780	9,984,817	10,767,977	10,164,817
TOTAL ASSETS		15,804,157	15,293,068	15,804,157	15,281,688
CURRENT LIABILITIES					
Trade and other payables	13	5,327,301	5,406,073	5,327,301	5,406,073
Short term Provisions	14	200,247	210,702	200,247	210,702
TOTAL CURRENT LIABILITIES		5,527,548	5,616,775	5,527,548	5,616,775
NON CURRENT LIABILITIES					
Long term provisions	14	46,359	34,659	46,359	34,659
TOTAL NON CURRENT LIABILITIES		46,359	34,659	46,359	34,659
TOTAL LIABILITIES		5,573,907	5,651,434	5,573,907	5,651,434
NET ASSETS		10,230,250	9,641,634	10,230,250	9,630,254
EQUITY					
Reserves	15	951,046	938,387	962,243	938,387
Retained earnings		9,279,204	8,703,247	9,268,007	8,691,867
TOTAL EQUITY		10,230,250	9,641,634	10,230,250	9,630,254

The accompanying notes form part of these Financial Statements

Australian Dental Association (Queensland Branch) Union of Employers
ABN 56 009 663 754
and Controlled Entities

Statement of Changes in Equity
For The Year Ended 30 June 2015

	Note	Retained Earnings	General Reserves (Note 15)	Asset Revaluation Reserve (Note 15)	Financial Assets Revaluation Reserve (Note 15)	Capital Profits Reserve (Note 15)	Total
		\$	\$	\$	\$	\$	\$
Economic Entity							
Balance at 30 June 2013		7,078,738	325,000	632,065	87,693	1,128,260	9,251,756
Surplus attributable to members of parent entity		171,249	-	-	-	-	171,249
Total other comprehensive income		-	-	-	218,629	-	218,629
Transfers		1,453,260	(325,000)	-	-	(1,128,260)	-
Balance at 30 June 2014		8,703,247	-	632,065	306,322	-	9,641,634
Surplus attributable to members of parent entity		575,957	-	-	-	-	575,957
Total other comprehensive income		-	-	-	12,659	-	12,659
Balance at 30 June 2015		9,279,204	-	632,065	318,981	-	10,230,250

The accompanying notes form part of these Financial Statements

Australian Dental Association (Queensland Branch) Union of Employers
ABN 56 009 663 754
and Controlled Entities

Statement of Changes in Equity
For The Year Ended 30 June 2015

	Note	Retained Earnings	General Reserves (Note 15)	Asset Revaluation Reserve (Note 15)	Financial Assets Revaluation Reserve (Note 15)	Capital Profits Reserve (Note 15)	Total
		\$	\$	\$	\$	\$	\$
Parent Entity							
Balance at 30 June 2013		6,916,131	325,000	632,065	275,408	1,128,260	9,276,864
Surplus attributable to members of parent entity		322,476	-	-	-	-	322,476
Total other comprehensive income		-	-	-	30,914	-	30,914
Transfers		1,453,260	(325,000)	-	-	(1,128,260)	-
Balance at 30 June 2014		8,691,867	-	632,065	306,322	-	9,630,254
Surplus attributable to members of parent entity		576,140	-	-	-	-	576,140
Total other comprehensive income		-	-	-	23,856	-	23,856
Transfers		-	-	-	-	-	-
Balance at 30 June 2015		9,268,007	-	632,065	330,178	-	10,230,250

The accompanying notes form part of these Financial Statements

Australian Dental Association (Queensland Branch) Union of Employers
ABN 56 009 663 754
and Controlled Entities

Statement of Cash Flows
For The Year Ended 30 June 2015

	Note	Economic Entity		Parent Entity	
		2015	2014	2015	2014
		\$	\$	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES					
Receipts from Members		1,893,746	2,411,385	1,893,746	2,411,385
Other Income		1,824,334	2,415,388	1,820,546	2,401,218
Payments to Suppliers and Employees		(3,161,098)	(3,382,469)	(3,162,987)	(3,432,090)
Interest Received		119,685	91,965	114,430	85,816
Dividends Received		79,723	65,343	79,723	65,343
Net Cash Provided by Operating Activities	19	756,390	1,601,612	745,458	1,531,672
CASH FLOWS FROM INVESTING ACTIVITIES					
Purchase of Property, Plant & Equipment		(243,394)	(100,109)	(243,394)	(100,109)
Proceeds from Sale of Investments		296,876	629,243	296,876	599,243
Purchase of Investments		(1,023,319)	(229,853)	(843,319)	(229,853)
Net Cash Provided by/(used) in Investing Activities		(969,837)	299,281	(789,837)	269,281
Increase / (Decrease) in Cash for the Year		(213,447)	1,900,893	(44,379)	1,800,953
Cash at the Beginning of the Financial Year		5,010,978	3,110,085	4,830,758	3,029,805
Cash at the End of the Financial Year	7	4,797,531	5,010,978	4,786,379	4,830,758

The accompanying notes form part of these Financial Statements

Australian Dental Association (Queensland Branch) Union of Employers
ABN 56 009 663 754
and Controlled Entities

Notes to the Financial Statements
for the Year Ended 30 June 2015

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements include the consolidated financial statements and notes of Australian Dental Association (Queensland Branch) Union of Employers as an individual parent entity and Australian Dental Association (Queensland Branch) Union of Employers and the controlled entities as an economic entity. The Australian Dental Association (Queensland Branch) Union of Employers is an unlisted public company, limited by guarantee, incorporated and domiciled in Australia.

The financial statements were authorised for issue on 25 September 2015 by the directors of the company.

Basis of Preparation

Australian Dental Association (Queensland Branch) Union of Employers applies Australian Accounting Standards – Reduced Disclosure Requirements as set out in AASB 1053: *Application of Tiers of Australian Accounting Standards* and AASB 2010–2: *Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements*.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board (AASB), the requirements of the Industrial Relations Act 1999 and the *Corporations Act 2001*. The parent entity is a not for profit entity for financial reporting purposes under the Australian Accounting Standards. The controlled entity is a for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in the financial statements containing relevant and reliable information about transactions, events and conditions to which they apply. Material accounting policies adopted in the preparation of these financial statements are presented below. They have been consistently applied unless otherwise stated.

Except for cash flow information, the financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Accounting Policies

a. Principles of Consolidation

The consolidated financial statements incorporate the assets, liabilities and results of entities controlled by Australian Dental Association (Queensland Branch) Union of Employers at the end of the reporting period. A controlled entity is any entity Australian Dental Association (Queensland Branch) Union of Employers has the ability and right to govern the financial and operating policies of so as to obtain benefits from its activities. In assessing the power to govern, the existence and effect of holdings of actual and potential voting rights are considered.

Where controlled entities have entered or left the group during the year, the financial performance of those entities is included only for the period of the year that they were controlled. A list of controlled entities is contained in Note 19 to the financial statements. All controlled entities have a 30 June financial year end.

Notes to the Financial Statements for the Year Ended 30 June 2015

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

a. Principles of Consolidation (Continued)

In preparing the consolidated financial statements, all inter-group balances and transactions between entities in the consolidated group have been eliminated on consolidation. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with those adopted by the parent entity.

Non-controlling interests, being the equity in a subsidiary not attributable, directly or indirectly, to the parent, are shown separately within the equity section of the consolidated statement of financial position and in the consolidated statement of profit and loss and other comprehensive income. The non-controlling interests in the net assets comprise their interests at the date of the original business combination and their share of changes in equity since that date.

b. Income Tax

The parent entity has been advised by the Australian Taxation Office that it is exempt from tax under Section 50-15 of the Income Tax Assessment Act 1997. The ongoing applicability of these rulings is at the discretion of the Australian Taxation Office.

The controlled entity is subject to income tax under Australia's Income Tax Assessment Act 1997.

The income tax expense (revenue) for the year comprises current income tax expense (income) and deferred tax expense (income).

Current income tax expense charged to profit or loss is the tax payable on taxable income calculated using applicable income tax rates enacted, or substantially enacted, as at reporting date. Current tax liabilities (assets) are therefore measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

Deferred income tax expense reflects movements in deferred tax asset and deferred tax liability balances during the year as well as unused tax losses.

Current and deferred income tax expense (income) is charged or credited directly to equity instead of profit or loss when the tax relates to items that are credited or charged directly to equity.

Deferred tax assets and liabilities are ascertained based on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Deferred tax assets also result where amounts have been fully expensed but future tax deductions are available. No deferred income tax will be recognised from the initial recognition of an asset or liability, excluding a business combination, where there is no effect on accounting or taxable surplus or deficit.

Deferred tax assets and liabilities are calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates enacted or substantively enacted at reporting date. Their measurement also reflects the manner in which management expects to recover or settle the carrying amount of the related asset or liability.

Deferred tax assets relating to temporary differences and unused tax losses are recognised only to the extent that it is probable that future taxable profit will be available against which the benefits of the deferred tax asset can be utilised.

Where temporary differences exist in relation to investments in subsidiaries, branches, associates, and joint ventures, deferred tax assets and liabilities are not recognised where the timing of the reversal of the temporary difference can be controlled and it is not probable that the reversal will occur in the foreseeable future.

Notes to the Financial Statements for the Year Ended 30 June 2015

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

b. Income Tax (Continued)

Current tax assets and liabilities are offset where a legally enforceable right of set-off exists and it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur. Deferred tax assets and liabilities are offset where a legally enforceable right of set-off exists, the deferred tax assets and liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities where it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur in future periods in which significant amounts of deferred tax assets or liabilities are expected to be recovered or settled.

c. Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Property

Freehold land and buildings are shown at their fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction), based on periodic, but at least triennial, valuations by external independent valuers, less accumulated depreciation for buildings.

In the periods when the freehold land and buildings are not subject to an independent valuation, the directors conduct directors' valuations to ensure the land and building's carrying amount is not materially different to the fair value.

Increases in the carrying amount arising on revaluation of land and buildings are recognised in other comprehensive income and accumulated in the revaluation reserve in equity. Revaluation decreases that offset previous increases of the same class of assets shall be recognised in other comprehensive income. All other decreases are recognised in profit or loss.

Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Plant and equipment

Plant and equipment are measured on the cost basis and therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than the estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(l) for details of impairment).

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

The cost of fixed assets includes the cost of materials, direct labour and borrowing costs.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the group and the cost of the item can be measured reliably. Repairs and maintenance are charged to profit and loss during the financial period in which they are incurred.

Notes to the Financial Statements for the Year Ended 30 June 2015

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

c. Property, Plant and Equipment (Continued)

Depreciation

The depreciable amount of all fixed assets including building, but excluding freehold land, is depreciated on a straight line basis over their useful lives to the economic entity commencing from the time the asset is held ready for use.

The useful lives used for each class of depreciable assets are:

Class of Fixed Asset	Useful Lives
Buildings	40 years
Computer Hardware	3 years
Computer Software	3 years
Office Equipment	3-6 years
Furniture & Fittings	4-13 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in profit and loss. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

d. Inventory

Inventories are measured at the lower of cost and net realisable value. Cost is assigned on the weighted average cost.

e. Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to entities in the economic entity are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

Notes to the Financial Statements for the Year Ended 30 June 2015

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

f. Employee Benefits

Provision is made for the group's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Those cash flows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

g. Provisions

Provisions are recognised when the group has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured using the best estimate of the amounts required to settle the obligation at balance date.

h. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

i. Foreign Currency Transactions and Balances

The functional currency of each group entity is measured using the currency of the primary economic environment in which that entity operates. The consolidated financial statements are presented in Australian dollars which is the parent entity's functional and presentation currency.

Transaction and balances

Foreign currency transactions are translated into functional currency using the exchange rates prevailing at the date of the transaction. Foreign currency monetary items are translated at the year-end exchange rate. Non-monetary items measured at historical cost continue to be carried at the exchange rate at the date of the transaction. Non-monetary items measured at fair value are reported at the exchange rate at the date when fair values were determined.

Exchange differences arising on the translation of monetary items are recognised in the statement of profit and loss and other comprehensive income, except where deferred in equity as a qualifying cash flow or net investment hedge.

Exchange differences arising on the translation of non-monetary items are recognised directly in equity to the extent that the gain or loss is directly recognised in equity, otherwise the exchange difference is recognised in the statement of profit and loss and other comprehensive income.

j. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables are stated inclusive of the amount of the GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included within receivables or payables in the statement of financial position.

Notes to the Financial Statements for the Year Ended 30 June 2015

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

j. Goods and Services Tax (GST)

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows included in receipts from customers or payments to suppliers.

k. Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the group becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the group commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs, except where the instrument is classified 'at fair value through profit or loss' in which case transaction costs are expensed to profit or loss immediately.

Classification and Subsequent Measurement

Finance instruments are subsequently measured at either fair value, amortised cost using the effective interest rate method or cost. *Fair value* represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition; less principal repayments; plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using *the effective interest method*; and less any reduction for impairment.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

i) Financial assets at fair value through profit and loss

Financial assets are classified at 'fair value through profit or loss' when they are either held for trading for the purpose of short term profit taking, derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

Notes to the Financial Statements for the Year Ended 30 June 2015

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

k. Financial Instruments (Continued)

Classification and Subsequent Measurement (Continued)

ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

Loans and receivables are included in current assets, where they are expected to mature within 12 months after the end of the reporting period.

iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the group's intention to hold these investments to maturity. They are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

Held-to-maturity investments are included in non-current assets where they are expected to mature within 12 months after the end of the reporting period. All other investments are classified as current assets.

iv) Available-for-sale financial assets

Available-for-sale financial assets are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments. Such assets are subsequently measured at fair value with changes in carrying value being recognised as other comprehensive income and included in the Financial Asset Revaluation Reserve.

When the financial asset is derecognised, the cumulative gain or loss pertaining to that asset previously recognised in other comprehensive income is reclassified into profit or loss.

Available-for-sale financial assets are included in non-current assets where they are not expected to be sold within 12 months after the end of the reporting period. All other financial assets are classified as current assets.

v) Financial liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

Impairment

At each reporting date, the group assesses whether there is objective evidence that a financial instrument has been impaired. A financial asset or a group of financial assets is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a "loss event") having occurred, which has an impact on the estimated future cash flows of the financial asset(s).

In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to constitute a loss event. Impairment losses are recognised in the profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.

Notes to the Financial Statements for the Year Ended 30 June 2015

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

k. Financial Instruments (Continued)

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

l. Impairment of Assets

At each reporting date, the group reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. The assessment will include the consideration of external and internal sources of information. If such an indication exists, an impairment test is carried out by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to profit and loss, unless the asset is carried at a revalued amount in accordance with another Standard. Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with the other Standard.

Where it is not possible to estimate the recoverable amount of an individual asset, the group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

m. Revenue

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Revenue from the sale of goods is recognised upon the delivery of goods to customers as this corresponds to the transfer of significant risk and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets. Dividend revenue is recognised when the right to receive a dividend has been established.

Membership revenue is recognised upon receipt from the member. Membership revenue received relating to a future year are carried forward as subscriptions received in advance.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax (GST).

n. Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Group during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Notes to the Financial Statements for the Year Ended 30 June 2015

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

o. Trade and Other Receivables

Trade and other receivables include amounts due from customers for goods sold and services performed in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Trade and other receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1(k) for further discussion on the determination of impairment losses.

p. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

q. Critical Accounting Estimates and Judgments

The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the group.

Key estimates

(i) Valuation of freehold land and buildings

The land and buildings were revalued at 30 June 2013 by an independent valuer- Mr John Porter (Certified Practising Valuer Registration No. 1293). Valuations were made on the basis of open market value taking into account net market returns and an appropriate capitalisation rate.

At 30 June 2015, the directors have performed a directors' valuation on the freehold land and buildings. The directors have reviewed the key assumptions adopted by the valuer in 2013 and do not believe there has been a significant change in the assumptions at 30 June 2015. The directors therefore believe the carrying amount of the land correctly reflects the fair value less cost of disposal at 30 June 2015.

Key judgments

(i) Provision for impairment of receivables

Included in trade receivables at the end of the reporting period are amounts receivable from students. Management have determined that \$52,507 (2014:\$ 35,268) of the amounts outstanding from the students are uncollectable. A provision for this entire amount has been recognised in the financial statement.

(ii) Available-for-sale investments

The group maintains a portfolio of securities with a carrying value of \$2,028,414 (2014: \$1,928,302) at reporting date. Certain individual investments have declined in value. The directors do not believe this decline constitutes a significant or prolonged decline below cost at this stage and hence no impairment has been recognised. Should share values decline to a level which is in excess of 50% below cost or should prices remain at levels below cost for a period in excess of 24 months, the directors have determined that such investments will be considered for possible impairment in the future.

Australian Dental Association (Queensland Branch) Union of Employers
ABN 56 009 663 754
and Controlled Entities

Notes to the Financial Statements
for the Year Ended 30 June 2015

	Economic Entity		Parent Entity	
	2015	2014	2015	2014
	\$	\$	\$	\$
NOTE 2: REVENUE				
Operating Activities				
Advertising	95,949	75,568	95,949	75,568
Commissions	10,291	10,676	10,291	10,676
Dividends – other corporations	84,663	70,219	84,663	70,219
Government Grants and assistance	-	4,977	-	4,977
Interest – other corporations	115,998	97,286	110,743	91,137
Management Fees	551,498	534,300	551,498	700,967
Service fee (note 22 (d))	1,638,070	1,573,255	1,638,070	1,573,255
Profit on Disposal of Financial Assets	41,009	-	41,009	-
Registration Fees	601,603	429,486	601,603	429,486
Sale of Dental Supplies	-	433,060	-	-
Sponsorship	97,882	103,956	97,882	103,956
Training	467,132	369,247	467,132	369,247
Other Income	47,379	53,907	47,378	40,048
	3,751,474	3,755,937	3,746,218	3,469,536
NOTE 3: EXPENSES				
(a) Cost of Dental Supplies Sold	-	237,977	-	-
(b) Depreciation on Non-Current Assets				
Buildings	174,299	124,758	174,299	124,758
Plant and Equipment	73,698	84,350	73,698	84,350
	247,997	209,108	247,997	209,108
(c) Other Expenses				
Bad and Doubtful Debts - Trade debtors	16,789	(8,032)	16,789	(6,478)
Bank Charges	53,429	58,596	53,258	54,314
Catering	27,880	40,100	27,880	40,100
Cleaning and Gardening	31,866	31,438	31,866	31,438
Computer expenses	35,746	31,919	35,746	31,919
Consulting costs	107,155	130,159	107,155	130,159
Council Rates	24,897	26,047	24,897	26,047
Course Materials	114,729	183,101	114,729	183,101
Electricity	29,898	25,870	29,898	25,870
Foreign Currency (Gains) / Losses	-	47	-	-
Function Costs	258,366	144,912	258,366	144,912

Australian Dental Association (Queensland Branch) Union of Employers
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Notes to the Financial Statements
for the Year Ended 30 June 2015

	Economic Entity		Parent Entity	
	2015	2014	2015	2014
	\$	\$	\$	\$
NOTE 3: EXPENSES (CONTINUED)				
(c) Other Expenses (Continued)				
Impairment of Financial Assets	-	-	-	67,785
Insurance	77,444	57,182	77,444	57,182
Inventory write down	-	109,858	-	-
Legal Fees	-	8,339	-	8,339
Loss on Disposals of Financial Assets	-	22,133	-	22,133
Loss on Disposals of Plant and Equipment	3,546	-	3,546	-
Management Fees on Investments	16,546	18,843	16,546	18,843
Minor Equipment and Resources	82,197	43,362	82,197	43,362
Printing, Postage and Stationery	122,868	132,738	122,868	132,738
Repairs and Maintenance	28,418	30,052	28,418	30,052
Telephone and fax	20,598	18,499	20,598	18,444
Travel, Accommodation and Meals	83,595	72,243	83,595	72,243
Freight	319	14,379	319	227
Other	115,806	79,630	110,538	71,625
	<u>1,252,092</u>	<u>1,271,415</u>	<u>1,246,653</u>	<u>1,204,355</u>
(d) Rental Expense on Operating Leases				
Other	36,377	36,377	36,377	36,377

NOTE 4: KEY MANAGEMENT PERSONNEL REMUNERATION

The names of directors of the parent entity who have held office during the year are:

Dr R A Blake
 Dr R W Kelsey
 Dr P A H Blomberg

The total of remuneration paid to the directors and other key management employees of the Economic Entity is as follows:

Short term employment benefits	487,431	437,606	487,431	437,606
Post employment benefits	60,000	60,000	60,000	60,000
	<u>547,431</u>	<u>497,606</u>	<u>547,431</u>	<u>497,606</u>

NOTE 5: AUDITORS' REMUNERATION

Remuneration of the auditor of the parent entity for:

- auditing or reviewing the financial statements	16,275	9,100	13,000	8,800
- other services	9,190	8,380	8,550	5,440
	<u>25,465</u>	<u>17,480</u>	<u>21,550</u>	<u>14,240</u>

Australian Dental Association (Queensland Branch) Union of Employers
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Notes to the Financial Statements
for the Year Ended 30 June 2015

	Economic Entity		Parent Entity	
	2015	2014	2015	2014
	\$	\$	\$	\$
NOTE 6: INCOME TAX EXPENSE/ (BENEFIT)				
The Parent Entity is exempt from income tax in Australia.				
a. The components of tax expense/(benefit) comprise:				
Current tax	-	-	-	-
Deferred tax	-	132,590	-	-
	-	132,590	-	-
b. The prima facie tax on surplus from ordinary activities before income tax is reconciled to the income tax as follows:				
Prima facie tax payable on surplus from ordinary activities before income tax at 30% (2014: 30%)				
— economic entity	-	(25,926)	-	-
— parent entity	-	-	-	-
Add/ (Less):				
Tax effect of:				
— Write off of deferred tax assets	-	158,516	-	-
Income tax expense/(benefit) attributable to entity	-	132,590	-	-
The applicable weighted average effective tax rates are as follows:				
	0%	0%	0%	0%

The income tax expense in 2014 of \$132,590 can be attributed to the write off of the deferred tax asset for carried forward tax losses. In accordance with the accounting policy described in Note 1 (b), tax losses incurred by the subsidiary company (Nexus Dental Limited) were written off as they were unlikely to be utilised as it is doubtful that future taxable profits will be made to offset against the deferred tax asset.

Australian Dental Association (Queensland Branch) Union of Employers
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and Controlled Entities

Notes to the Financial Statements
for the Year Ended 30 June 2015

	Economic Entity		Parent Entity	
	2015	2014	2015	2014
	\$	\$	\$	\$

NOTE 7: CASH AND CASH EQUIVALENTS

Cash on Hand	189	477	189	477
Cash at Bank	1,297,342	3,010,501	1,286,190	2,830,281
Short Term Bank Deposits	3,500,000	2,000,000	3,500,000	2,000,000
	4,797,531	5,010,978	4,786,379	4,830,758

Reconciliation of Cash

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to items in the Statement of Financial Position as follows:

Cash and cash equivalents	4,797,531	5,010,978	4,786,379	4,830,758
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NOTE 8: TRADE AND OTHER RECEIVABLES

Current

Trade Receivables	181,083	207,912	181,083	206,464
Less Provision for Impairment	(52,057)	(35,268)	(52,057)	(35,268)
GST Receivable	30,995	11,679	30,950	11,967
	160,021	184,323	159,976	183,163

a. Provision for impairment of receivables

Current trade and term receivables are non-interest bearing loans and generally on 30-day terms. Non-current trade and term receivables are assessed for recoverability based on the underlying terms of the sale. A provision for impairment is recognised when there is objective evidence that an individual trade or term receivable is impaired. These amounts have been included in the other expenses item. Movement in the provision for impairment of receivables is as follows:

Provision for impairment as at 1 July	(35,268)	(41,746)	(35,268)	(41,746)
Charge for the year	(16,789)	6,478	(16,789)	6,478
Write off	-	-	-	-
Provision for impairment as at 30 June	(52,057)	(35,268)	(52,057)	(35,268)

b. Financial assets classified as loans and receivables

Trade and other receivables:

- Total current	160,021	184,323	159,976	183,163
- Total non-current	-	-	-	-
Financial assets as loans and receivables	160,021	184,323	159,976	183,163

c. Collateral pledged

No collateral is held other trade and other receivables.

Australian Dental Association (Queensland Branch) Union of Employers
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Notes to the Financial Statements
for the Year Ended 30 June 2015

	Economic Entity		Parent Entity	
	2015	2014	2015	2014
	\$	\$	\$	\$
NOTE 9: INVENTORY				
Current				
Finished Goods – at Cost	-	10,000	-	-

NOTE 10: OTHER ASSETS – CURRENT

Prepaid Expenses and Deposits	89,825	102,950	89,825	102,950
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NOTE 11: FINANCIAL ASSETS

Available for sale financial assets

Shares in Listed Corporations – At Fair Value	2,028,414	1,928,302	2,028,414	1,928,302
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Held to maturity assets

Term Deposits- At Cost	1,780,000	1,100,000	1,500,000	1,000,000
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Other Investments

Shares in Controlled Entities – At Fair Value	-	-	291,197	280,000
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	3,808,414	3,028,302	3,819,611	3,208,302
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Available-for-sale financial assets comprise investments in the ordinary issued capital of various entities. There are no fixed returns or fixed maturity dates attached to these investments.

Held to maturity assets comprise term deposits held with a term of maturity of greater than 3 months.

NOTE 12: PROPERTY, PLANT AND EQUIPMENT

Land and Buildings

Freehold Land:

Land at Valuation*	2,640,000	2,640,000	2,640,000	2,640,000
Total Land	2,640,000	2,640,000	2,640,000	2,640,000

Buildings:

Buildings at Valuation*	5,496,008	5,292,182	5,496,008	5,292,182
Less Accumulated Depreciation	(1,574,291)	(1,399,992)	(1,574,291)	(1,399,992)
Total Buildings	3,921,717	3,892,190	3,921,717	3,892,190

Plant and Equipment at Cost	746,351	751,466	746,351	751,466
Less Accumulated Depreciation	(359,702)	(327,141)	(359,702)	(327,141)
Total Plant and Equipment	386,649	424,325	386,649	424,325

Total Property, Plant and Equipment	6,948,366	6,956,515	6,948,366	6,956,515
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Australian Dental Association (Queensland Branch) Union of Employers
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Notes to the Financial Statements
for the Year Ended 30 June 2015

NOTE 12: PROPERTY, PLANT AND EQUIPMENT (Continued)

- a) The land and buildings were revalued at 30 June 2013 by an independent valuer- Mr John Porter (Certified Practising Valuer Registration No. 1293). Valuations were made on the basis of open market value taking into account net market returns and an appropriate capitalisation rate.
- b) Movements in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year

	Land	Buildings	Plant & Equipment	Total
	\$	\$	\$	\$
Economic Entity:				
Balance at 1 July 2014	2,640,000	3,892,190	424,325	6,956,515
Additions	-	203,826	39,568	243,394
Disposals	-	-	(3,546)	(3,546)
Revaluation increment/(decrement)	-	-	-	-
Depreciation Expense	-	(174,299)	(73,698)	(247,997)
Balance at 30 June 2015	2,640,000	3,921,717	386,649	6,948,366

Parent Entity:				
Balance at 1 July 2014	2,640,000	3,892,190	424,325	6,956,515
Additions	-	203,826	39,568	243,394
Disposals	-	-	(3,546)	(3,546)
Revaluation increment/(decrement)	-	-	-	-
Depreciation Expense	-	(174,299)	(73,698)	(247,997)
Balance at 30 June 2015	2,640,000	3,921,717	386,649	6,948,366

Economic Entity		Parent Entity	
2015	2014	2015	2014
\$	\$	\$	\$

NOTE 13: TRADE AND OTHER PAYABLES

CURRENT

Unsecured liabilities

Trade Payables	220,571	187,353	220,571	187,353
Income Received in Advance	203,205	398,713	203,205	398,713
Premiums Received for Insurance Provider	1,893,970	1,858,130	1,893,970	1,858,130
Subscriptions Received on Behalf of Australian Dental Association (Queensland Branch)	1,606,439	1,594,199	1,606,439	1,594,199
Subscriptions Received on Behalf of Australian Dental Association Inc	1,403,116	1,367,678	1,403,116	1,367,678
	5,327,301	5,406,073	5,327,301	5,406,073

Australian Dental Association (Queensland Branch) Union of Employers
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Notes to the Financial Statements
for the Year Ended 30 June 2015

Economic Entity		Parent Entity	
2015	2014	2015	2014
\$	\$	\$	\$

NOTE 13: TRADE AND OTHER PAYABLES (Continued)

a. Financial liabilities at amortised cost classified as trade and other payables

Trade and other payables:

- Total current	5,327,301	5,406,073	5,327,301	5,406,073
- Total non current	-	-	-	-
	5,327,301	5,406,073	5,327,301	5,406,073
Less unearned revenue	(203,205)	(398,713)	(203,205)	(398,713)
Financial liabilities as trade and other payables	5,124,096	5,007,360	5,124,096	5,007,360

NOTE 14: PROVISIONS

CURRENT

Provision for employee benefits – annual leave	124,242	138,960	124,242	138,960
Provision for employee benefits – long service leave	76,005	71,742	76,005	71,742
	200,247	210,702	200,247	210,702

NON-CURRENT

Provision for employee benefits – long service leave	46,359	34,659	46,359	34,659
	246,606	245,361	246,606	245,361

	Annual Leave \$	Long Service Leave \$	Total \$
Analysis of Total Provision			
Economic Entity			
Opening Balance at 1 July 2014	138,960	106,401	245,361
Additional Provision raised during the year	128,354	15,963	144,317
Amounts used	(143,072)	-	(143,072)
Balance at 30 June 2015	124,242	122,364	246,606
Parent Entity			
Opening Balance at 1 July 2014	138,960	106,401	245,361
Additional Provision raised during the year	128,354	15,963	144,317
Amounts used	(143,072)	-	(143,072)
Balance at 30 June 2015	124,242	122,364	246,606

Notes to the Financial Statements for the Year Ended 30 June 2015

NOTE 14: PROVISIONS (Continued)

Provision for Employee Benefits

Provision for employee benefits represents amounts accrued for annual leave and long service leave.

The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the company does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the company does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits have been discussed in Note 1.

NOTE 15: RESERVES

a. General Reserve

The general reserve records funds set aside for future expansion. During the 2014 year the board resolved that the reserve was no longer necessary. The balance of the reserve was transferred to retained earnings.

b. Asset Revaluation Reserve

The asset revaluation reserve records the revaluations of Property, Plant & Equipment assets held.

c. Financial Assets Revaluation Reserve

The financial assets revaluation reserve records the revaluations of financial assets

d. Capital Profits Reserve

The capital profits reserves records the realised capital gains of Land and Buildings which have been disposed. During the 2014 the board resolved that the reserve was no longer necessary. The balance of the reserve was transferred to retained earnings.

NOTE 16: CAPITAL MANAGEMENT

Management controls the capital of the group in order to maintain a good debt to equity ratio, ensure that the group can fund its operations and continue as a going concern.

The group's debt and capital includes ordinary share capital and financial liabilities, supported by financial assets.

There are no externally imposed capital requirements.

Management effectively manages the group's capital by assessing the group's financial risks and adjusting its capital structure in response to changes in these risks and in the market. These responses include the management of debt levels and share issues.

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Notes to the Financial Statements
for the Year Ended 30 June 2015

NOTE 17: COMMITMENTS

	Economic Entity		Parent Entity	
	2015	2014	2015	2014
	\$	\$	\$	\$
Operating Lease Commitments				
Non-cancellable operating leases contracted for but not capitalised in the financial statements.				
Payable – minimum lease payments				
- Not later than 1 year	36,377	36,377	36,377	36,377
- Later than 1 year but not later than 5 years	23,408	59,786	23,408	59,786
- Later than 5 years	-	-	-	-
	59,785	96,163	59,785	96,163

The leases are non-cancellable lease of 2 photocopiers and a novated lease for an employee's motor vehicle with terms of 5 years, with rent payable a month in advance.

NOTE 18: CONTROLLED ENTITIES

	Country of Incorporation	Percentage Owned	
		2015	2014
Controlled Entities Consolidated:			
Subsidiaries of the ADAQUE (Parent Entity)			
Nexus Dental Pty Ltd (Nexus)	Australia	100%	100%

NOTE 19: CASH FLOW INFORMATION

Reconciliation of Cash Flow from Operations with Surplus after income tax				
Surplus after Income Tax	575,957	171,249	576,140	322,476
Non-cash Flows in Surplus				
- Depreciation	247,997	209,108	247,997	209,108
- (Profit) / Loss on Property, Plant & Equipment	3,546	-	3,546	-
- (Profit) / Loss on sale of Investments	(41,009)	22,133	(41,009)	22,133
- Impairment of financial assets	-	-	-	67,785
Changes in Assets and Liabilities				
- (Increase) / Decrease in Trade and Other Receivable	24,301	45,653	23,186	68,129
- (Increase) / Decrease in Inventory	10,000	171,017	-	-
- (Increase) / Decrease in Other Assets	13,125	13,876	13,125	(27,761)
- (Increase) / Decrease in Deferred Tax Assets	-	132,590	-	-
- Increase / (Decrease) in Trade and Other Payables	(78,772)	818,473	(78,772)	852,289
- Increase / (Decrease) in Provisions	1,245	17,513	1,245	17,513
Net Cash Provided by Operating Activities	756,390	1,601,612	745,458	1,531,672

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Notes to the Financial Statements
for the Year Ended 30 June 2015

NOTE 19: CASH FLOW INFORMATION (Continued)

Non Cash Financing and Investing Activities

There were no non cash financing or investing activities entered into by the group.

Credit Stand by Arrangement and Loan Facilities

The group has a credit facility on its corporate credit cards to the value of \$29,000 and an International Supply Chain credit facility of \$54,495. At 30 June 2015 \$15,541 (2014 \$5,399) of the credit card facility and \$Nil (2014:\$ Nil) of the International Supply Chain credit facility was utilised. The group does not have any other credit facilities or loan facilities.

NOTE 20: MEMBERS' LIABILITY

The Australian Dental Association (Queensland Branch) Union of Employers is public company limited by guarantee. There is a maximum liability of \$1 per member in the event of the winding up of the ADAQUE. At 30 June 2015 there were 847 members (2014: 921).

NOTE 21: RELATED PARTIES TRANSACTIONS

Key management personnel

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the company, directly or indirectly, including a directors (whether executive or otherwise) of the company, is considered key management personnel.

For details of disclosures relating to key management personnel, refer to Note 4: Key Management Personnel Compensation.

Economic Entity		Parent Entity	
2015	2014	2015	2014
\$	\$	\$	\$

Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless stated.

- a. Australian Dental Association (Queensland Branch) Union of Employers collects subscriptions on behalf of the Australian Dental Association Inc. During the period the following amounts were collected and remitted.

<u>1,559,242</u>	<u>1,448,050</u>	<u>1,559,242</u>	<u>1,448,050</u>
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- b. At the end of the financial year the Australian Dental Association (Queensland Branch) Union of Employers holds the following amounts of subscriptions on behalf of the Australian Dental Association Inc. These amounts are to be remitted in the following financial year.

<u>1,403,116</u>	<u>1,367,678</u>	<u>1,403,116</u>	<u>1,367,678</u>
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Australian Dental Association (Queensland Branch) Union of Employers
ABN 56 009 663 754
and Controlled Entities

Notes to the Financial Statements
for the Year Ended 30 June 2015

NOTE 21: RELATED PARTIES TRANSACTIONS (Continued)

	Note	Economic Entity		Parent Entity	
		2015	2014	2015	2014
		\$	\$	\$	\$
c. Australian Dental Association (Queensland Branch) Union of Employers collects subscriptions on behalf of Australian Dental Association (Queensland Branch). At the end of the financial year the following amounts were held by the company on behalf of Australian Dental Association (Queensland Branch).		<u>1,606,439</u>	<u>1,594,199</u>	<u>1,606,439</u>	<u>1,594,199</u>
d. Australian Dental Association (Queensland Branch) Union of Employers charged service fees to Australian Dental Association (Queensland Branch) for the provision of services to the members of Australian Dental Association (Queensland Branch).		<u>1,638,070</u>	<u>1,573,255</u>	<u>1,638,070</u>	<u>1,573,255</u>
e. Australian Dental Association (Queensland Branch) Union of Employers purchases dental supplies from its subsidiary Nexus Dental Pty Ltd on normal commercial terms and conditions. Amounts purchased during the year were.		<u>10,000</u>	<u>15,272</u>	<u>10,000</u>	<u>15,272</u>
f. Australian Dental Association (Queensland Branch) Union of Employers charged Nexus Dental Pty Ltd management fees of \$nil (2014: \$166,667) for the provision of office space, other consumables and management services.					

NOTE 22: FINANCIAL RISK MANAGEMENT

The group's financial instruments consist mainly of deposits with banks, investments in shares in companies, accounts receivable and payable, and loans to subsidiaries.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

Financial assets					
Cash and cash equivalents	7	4,797,531	5,010,978	4,786,379	4,830,758
Loans and receivables	8	160,021	184,323	159,976	183,163
Available for sale financial assets					
- shares in companies	11	2,028,414	1,928,302	2,319,611	2,208,302
Held to Maturity financial assets					
- term deposits	11	<u>1,780,000</u>	<u>1,100,000</u>	<u>1,500,000</u>	<u>1,000,000</u>
		<u>8,765,966</u>	<u>8,223,603</u>	<u>8,765,966</u>	<u>8,222,223</u>
Financial Liabilities					
Trade and other payables (excluding unearned income)	13	<u>5,124,096</u>	<u>5,007,360</u>	<u>5,124,096</u>	<u>5,007,360</u>
		<u>5,124,096</u>	<u>5,007,360</u>	<u>5,124,096</u>	<u>5,007,360</u>

Notes to the Financial Statements for the Year Ended 30 June 2015

NOTE 22: FINANCIAL RISK MANAGEMENT (Continued)

Financial Risk Management Policies

The directors' overall risk management strategy seeks to assist the group in meeting its financial targets, whilst minimising potential adverse effects on financial performance. Risk management policies are approved and reviewed by the Board of Directors on a regular basis. These include the credit risk policies and future cash flow requirements.

The main purpose of non-derivative financial instruments is to raise finance for group operations. The group did not have any derivative instruments at 30 June 2015 and 30 June 2014.

The directors meet on a regular basis to analyse financial risk exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts. The director's overall risk management strategy seeks to assist the consolidated group in meeting its financial targets, whilst minimising potential adverse effects on financial performance.

The directors operate under an investment strategy approved by the Board of Directors. The strategy is approved and reviewed by the Board on a regular basis. These include credit risk policies and future cash flow requirements.

NOTE 23: COMPANY DETAILS

The registered office and principal place of business is:

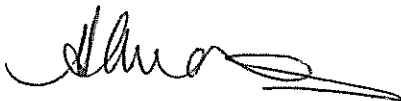
Australian Dental Association (Queensland Branch) Union of Employers
26-28 Hamilton Place
BOWEN HILLS QLD 4006

Australian Dental Association (Queensland Branch) Union of Employers
ABN 56 009 663 754
and Controlled Entities

Statement By Principal Accounting Officer

I, the undersigned, being the Officer responsible for keeping the accounting records of the above named company hereby certify that the company had 847 financial members as at 30 June 2015 and that in my opinion: -

- (i) The financial statements show a true and fair view of the financial affairs of the company as at the end of the financial year; and
- (ii) A record has been kept of all moneys paid by, or collected from, members of the company and all moneys so paid or collected have been credited to the bank account or accounts to which those moneys are to be credited, in accordance with the constitution of the company, and
- (iii) Before any expenditure was incurred by the company, approval of the incurring of the expenditure was obtained in accordance with the constitution of the company; and
- (iv) No payment was made out of a special purpose account for a purpose other than the purpose for which the account was operated; and
- (v) All loans or other financial benefits granted to persons holding office in the company were allowed under the constitution of the company; and
- (vi) The register of members of the company was kept under the Act.



P S ANDREWS
Principal Accounting Officer

Signed on this 25th day of September 2015, at Brisbane.

Australian Dental Association (Queensland Branch) Union of Employers
ABN 56 009 663 754
and Controlled Entities

Directors' Declaration

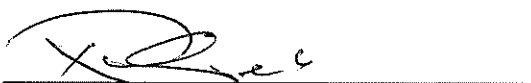
The directors of the Company declare that:

1. The financial statements and notes, as set out on pages 7 to 33 are in accordance with the Corporations Act 2001:
 - a. comply with Accounting Standards and the Corporations Regulations 2001; and
 - b. gives a true and fair view of the financial position as at 30 June 2015 and of the performance for the year ended on that date of the company and economic entity.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.
3. The financial statements were prepared under the Industrial Relations Act 1999 and Regulations.
4. In our opinion, the Company was solvent during the whole of the year.
5. All meetings of the Directors were held under the Constitution of the Company.
6. To the best of our knowledge, there have been no instances where records or Constitution of the Company, or copies of them, have not been given to the Company's members under the Industrial Relations Act 1999 and Regulations, or the Constitution of the Company.
7. The audit report and financial statements of the Company for the year ended 30 June 2015 were approved at a full meeting of the Directors held on 25 September 2015.
8. This certificate is signed on behalf of the Board of Directors by the two directors authorised to do so at the meeting of the directors on 25 September 2015.

This declaration is made in accordance with a resolution of the Board of Directors.



Director



Director

Signed on this 25th day of September 2015, at Brisbane.

To the members of Australian Dental Association (Queensland Branch) Union of Employers.

Report on the Financial Report

We have audited the accompanying financial statements of Australian Dental Association (Queensland Branch) Union of Employers (the company) and Australian Dental Association (Queensland Branch) Union of Employers and Controlled Entities (the consolidated entity), which comprises the statement of financial position as at 30 June 2015, and the statement of profit and loss and other comprehensive income, statement of financial position, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the year's end or from time to time during the financial year.

Directors' Responsibility for the Financial Statements

The directors of the company are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards (including Australian Accounting Interpretations), the Industrial Relations Act 1999 and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

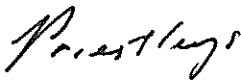
Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, provided to the directors of Australian Dental Association (Queensland Branch) Union of Employers, would be in the same terms if provided to the directors as at the date of this auditor's report.


Auditor's Opinion

In our opinion the financial statements of Australian Dental Association (Queensland Branch) Union of Employers and Australian Dental Association (Queensland Branch) Union of Employers and Controlled Entities are in accordance with the Corporations Act 2001, including:

- (a) giving a true and fair view of the company and consolidated entity's financial position as at 30 June 2015 and of their performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards (including Australian Accounting Interpretations) and the Corporations Regulations 2001.
- (c)
 - (i) there were kept by the Company in relation to the year satisfactory accounting records, including:
 - (A) records of the sources and nature of the income of the Company (including income from members); and
 - (B) records of the nature and reasons for the expenditure of the Company; and
 - (ii) the accounts for the year were properly drawn up so as to present fairly:
 - (A) the financial affairs of the Company as at the end of the year; and
 - (B) the income and expenditure, and any surplus or deficit, of the Company for the year; and
- (d) the accounts were drawn up in accordance with the requirements of the Industrial Relations Act 1999.
- (e) there were no deficiencies failures or shortcomings in relation to matters reported in paragraph (c) to (d) above.
- (f) all the information and explanations that the officers or employees of the Company were required to provide were provided.
- (g) the Annual Financial Disclosure Statement and the Mid Year Financial Disclosure Statement for the period 1 July 2014 to 30 June 2015 prepared by the Australian Dental Association (Queensland Branch) Union of Employers, comply in all material respects, with the requirements of Section 557O and 557W of the Industrial Relations Act 1999.



PRIESTLEYS
Chartered Accountants
Liability limited by a scheme approved under Professional Standards Legislation



K A VIVIAN
Partner

Signed on this 25th day of September 2015, at Brisbane.

Australian Dental Association (Queensland Branch)
Union of Employers

PO Box 611
Albion DC Qld 4010

Ph: 07 3252 9866
Fax: 07 3252 4488

ABN 56 009 663 754

A Company Limited by Guarantee
